Volunteer Programs within a wider CSR/ESG Strategy

- Developing a strategy for an NGO is both skills based and transformational
- Regular bookkeeping for an organization is skills based and transactional
- Building a house for a poor family is helping hands and transformational
- Picking up trash on a beach is helping hands and transactional

Measurement – What really counts?

This is a photo I took at the IAVE European Corporate Volunteer